



Job Description & Job Code SE-AP-IN-04

Title: Senior Engineer or Lead Software Engineer - Full Stack & Web Technologies

Location: Hybrid, flexible, periodic physical meetings/work required

We're looking for a highly **skilled senior software engineer(s) to join our application practice & technology team**. Our ideal candidate will have **expert** knowledge of **software development** processes, SDLC and solid experience **testing** and **deploying** applications **in cloud**. If writing high quality, elegant, beautiful and meticulous code are among the talents other than making applications come alive from paper to production, if that is what makes you tick, we'd like to hear from you.

Objectives of this Role

- Contribute to development and **engineering** of **new/existing products**, deliver mission critical software across **multiple industry** verticals. Work with partners, collaborators and **cross functional, distributed teams in an agile setting**. Champion **innovation for our products and customers** through participation in ideation, prototyping and validating product fit
- **Visualize, design, and develop creative and innovative software** applications, as we continue to experience dramatic growth in the usage and visibility of our products
- Create **scalable software platforms and applications**, and efficient enterprise solutions that are **unit tested, code reviewed, and enable continuous integration & deployment**
- Examine existing systems, identifying flaws and creating solutions **to improve product quality and enhance monitoring and automated remediation**
- Plan and execute **full software development life cycle (SDLC)** for each assigned project, adhering to company standards and expectations



- Translate complex business requirements working with various stakeholders and **develop technical solutions and devise alternative solutions** to evaluate best option.
- Make **architectural decisions** from product/project point of view in alignment with business requirements, aspirations and demonstrate proactiveness to manage risks.
e.g., technical stack, design patterns, code reviews and evangelize s/w best practices
- **Demonstrate leadership and subject matter expertise**, lead team members coming from diverse backgrounds, experience and skills to effectively collaborate, learn, grow together & contribute to create an environment that reflects **Limendo** values and culture

Daily and Monthly Responsibilities

- Design and **build tools and frameworks** to support product development, **ensure quality** standards, deployment, management and monitoring of the company's services and products. Delegate responsibly, be familiar with work break down and user stories.
- **Plan and scale distributed software and applications**, applying relevant, synchronous and asynchronous design patterns, write code, and deliver in accordance with scope, urgency and quality and challenge assumptions where necessary
- **Collaborate with global team, producing contributing to project work plans and evaluating feasibility of project, estimating work effort**, while leveraging global **technology stack** and making localized improvements
- Track, **document** where essential, and **maintain software** & system functionality—both internally and externally, leveraging opportunities to **improve engineering productivity**
- Give a high level of attention to free of faulty programming, **keep developers** proactively informed without compromising site reliability
- Work with project/product managers and user experience designers to **influence the strategy for the next wave of product roadmap features** and system capabilities, identifying the best way to deliver agreed plans.



Skills and Qualifications

- Bachelor's degree in **Computer / Software engineering** or Information Technology
- 6 - 12 years of experience **engineering software and platforms/no-code**
- 4 - 9 years of experience (professional or academic) with **Java, Python or C++/C#**
- Proven ability to document **design processes**, including development, tests, analytics, and troubleshooting; proven ability to implement design patterns relevant to project
- Experience with rapid development cycles in a **web-based** environment
- Strong **scripting and test automation** abilities
- Experience in **cloud setting is preferred**, AWS, **Azure** or GCP
- PHP, HTML5, CSS3, JavaScript, AJAX, JSON.
- **Framework and Libraries:** Laravel, Vue.js, jQuery, Angular 2, LESS/SASS, Bootstrap, React, ASP.Net, .Net, Microsoft Technologies ...
- Integrations: **XML, REST, SOAP, WSDL**, ...
- Server & Databases: **MSQL, MySQL, NodeJS Server, PostgreSQL, MongoDB, Firebird**
- Be hands-on, lead by example and have an open mind, be ready to be challenged