



Job Description & Job Code SE-AP-IN-05

Title: Practice Lead | Full Stack| Web Technologies | Project & Product

Location: Flexible, periodic physical meetings/work required

We're looking for a highly **skilled software engineer(s) to join our application practice & technology team**. Our ideal candidate will have **expert** knowledge of **software development** processes and solid experience **testing** and **deploying** applications **in cloud**. If writing high quality, elegant, beautiful and meticulous code are among the talents other than making applications come alive from paper to production, if that is what makes you tick, we'd like to hear from you.

Objectives of this Role

- Contribute to development and **engineering** of **new/existing products**, deliver mission critical software across **multiple industry** verticals. Work with partners, collaborators and **cross functional, distributed teams in an agile setting**. Champion **innovation for our products and customers** through participation in ideation, prototyping and validating product fit
- **Visualize, design, and develop creative and innovative software** applications, as we continue to experience dramatic growth in the usage and visibility of our products
- Create **scalable software platforms and applications**, and efficient enterprise solutions that are **unit tested, code reviewed, and enable continuous integration & deployment**, be proficient with a) micro-services architecture, b) software development in cloud development, c) software testing automation and cloud deployment. **Architect, solutions, products** as well as be accountable for the performance of practice, development, own deliverables and execute business priorities.
- Examine existing systems, identifying flaws and creating solutions **to improve product quality and enhance monitoring and automated remediation**
- Plan and execute full software development life cycles (SDLC) for each assigned project, adhering to company standards and expectations

Daily and Monthly Responsibilities



- Design and **build tools and frameworks** to support product development, **ensure quality** standards, deployment, management and monitoring of the company's services and products
- **Plan and scale distributed software and applications**, applying synchronous and asynchronous design patterns, write code, and deliver in accordance with scope, urgency and quality and challenge assumptions where necessary
- **Collaborate with global team, producing contributing to project work plans and evaluating feasibility of project, estimating work effort**, while leveraging global **technology stack** and making localized improvements
- Track, **document** where essential, and **maintain software** & system functionality—both internally and externally, leveraging opportunities to **improve engineering productivity**
- Give a high level of attention to free of faulty programming, **keep developers** proactively informed without compromising site reliability
- Work with project/product managers and user experience designers to **influence the strategy for the next wave of product roadmap features** and system capabilities, identifying the best way to deliver agreed plans.
- **Mentor junior resources** - lead by example in all spheres of professional development, groom and develop talent, contribute to talent development efforts, manage development of team members, accountable for deliverables of the team and contribute to project/s and product/s in an expert level, work directly with senior management and align to business priorities, communicate effectively in all forms of the language, written, spoken and visual.
- **Identify and implement** best practices in software engineering, quality assurance and tooling. **Champion** Limendo vision and culture inside and outside the organization.

Skills and Qualifications

- Bachelor's degree in **Computer / Software engineering** or Information Technology
- 7 - 14 years of experience **engineering enterprise software and platforms/ knowledgeable on no-code**
- 4 - 12 years of experience (professional or academic) with **Java, Python or C++/C#/other programming languages**



- Proven ability to document **design processes**, including development, tests, analytics, and troubleshooting
- Experience with rapid development cycles in a **web-based** environment
- Strong **scripting and test automation** abilities
- Experience in **cloud setting is preferred**, AWS, Azure or GCP
- PHP, HTML5, CSS3, JavaScript, AJAX, JSON.
- **Framework and Libraries**: Laravel, Vue.js, jQuery, Angular 2, LESS/SASS, Bootstrap, React, ASP.Net, .Net, Microsoft Technologies ...
- Integrations: **XML, REST, SOAP, WSDL**, ...
- Server & Databases: **MSQL, MySQL, NodeJS Server, PostgreSQL, MongoDB, Firebird**